

Restore the Balance Candidate Views Assessment Rubric

Criteria	1 - Poor	2 - Fair	3 - Good	4 - Very Good	5 - Excellent
Supports RTB's principles (40%) Survey Questions 1, 3, 4, 6	Little to no support for RTB principles; views are highly extreme. (8 pts.)	Some support, but significant concerns remain about alignment with RTB principles. (16 pts.)	Generally supports RTB principles with minor exceptions. (24 pts.)	Strongly supports RTB principles with clear understanding. (36 pts.)	Fully embodies RTB principles; demonstrates exceptional understanding and advocacy. (40 pts.)
Putting public interest ahead of party (20%) Survey Questions 1, 5, 6	Prioritizes party interests over public interest consistently. (4 pts.)	Occasionally prioritizes party over public interest. (8 pts.)	Balances party and public interest, but leans towards party. (12 pts.)	Mostly prioritizes public interest with rare exceptions. (16 pts.)	Consistently puts public interest ahead of party; exemplary commitment. (20 pts.)
Qualified to serve in the office they are seeking (20%) Survey Questions 1, 2	Lacks qualifications and understanding of responsibilities. (4 pts.)	Minimal qualifications; unclear on how to serve effectively. (8 pts.)	Some relevant qualifications and understanding of role. (12 pts.)	Well-qualified; demonstrates clear knowledge of responsibilities. (16 pts.)	Exceptionally qualified; shows deep understanding and readiness to serve. (20 pts.)
Grasp of issues facing Western Colorado (20%) Survey Questions 1, 7	Little to no understanding of local issues; very vague. (4 pts.)	Basic awareness of some issues but lacks depth. (8 pts.)	Adequately understands local issues with some specific examples. (12 pts.)	Strong grasp of local issues with clear and relevant examples. (16 pts.)	Exceptional understanding of local issues; provides detailed and actionable insights. (20 pts.)

Each candidate will be scored based on their responses to the survey on the five point scale for the four categories. Raters will seek to gain consensus on each category. If ratings are off by more than one column (e.g., one rater scores "3-Good" and another rates "5-Excellent") on the same category, raters will discuss why they made their ratings and try to get ratings closer together (e.g., one rater changes their scores so it is something like "4-very good" and "5-Excellent" or one rater moves in the opposite direction). Points awarded for each column are based on the average score for each category, rounded to the nearest whole number. Scoring guide: Poor=20-36, Fair=36-52, Good=52-68, Very Good=68-84, Excellent=84-100. Minimum points possible=20, Max=100.